

# LONGHORNS

## Swim Camp

### 2023 LONGHORNS SWIM CAMP COUNSELOR/COACH JOB DESCRIPTION

A minimum of 24 mature adults are employed as counselors/coaches to supervise, coach, befriend, parent, fairly discipline, and apply guidance to a maximum of 150 campers per session. The priority is to provide a safe environment where campers can learn, have fun, and be excited about swimming while engaging in professional education and networking opportunities. Coaching on deck requires following the head coaches lead and supervising the workout. Staff is also encouraged to call upon their own experiences.

While on duty, staff will be available and enjoy the interaction with campers. During recreational times, counselors will be assigned areas of responsibilities on a rotating basis, including supervision of the dorm areas (game room, main lobby, camp floors, and living areas), field trips, and activities. There is also the check-in and checkout process, airport pick-up/drop-off, paperwork, session organization, and shuttle van driving.

The duty schedule revolves around the four ability groups in the camp. Staff members are assigned to one of the following each session: Blue (fastest, oldest), Red, White, and Orange (not as fast, youngest). Group assignments rotate so that all counselors work with all age groups and ability levels over the course of camp, and work directly with Texas coaches Eddie Reese, Carol Capitani, Mitch Dalton, and Wyatt Collins.

Time off is built into the weekly schedule. A tentative time off schedule for a staff of 20: Monday through Friday, five counselors will be off from 4:00 p.m. until noon the following day. The schedule will rotate thru the week. Weekend time off will also be scheduled. The Director is available 24-hours a day. All staff is on duty for the first camp meeting and stroke session on Sunday evening, and the Monday morning session. A weekly staff meeting is held every Sunday after the director's camper meeting.

Counselors must have completed at least 75 credit hours of college coursework. It is preferred that counselors have competitive swimming, and/or coaching / teaching, or camp counseling experience. Staff must arrive in Austin on Tuesday, May 23, 2023. Late arrivals must be approved/arranged in advance by the Camp Director. Airport transportation provided. Required staff orientation and set up begins Wednesday, May 24. Camp begins Sunday, May 28, and ends Friday, June 30. Counselors may depart on Saturday, July 1. Per diem will be provided when meals are not being held in the dorm cafeteria or provided by camp. It is expected that staff participate in ALL end of camp activities unless arranged in advance with the director.

Starting salary is \$4000 (\$800 per camp session). Staff attending the orientation and set up week will receive an additional \$300. Returning staff receive an additional \$100/session for each year of previous experience with the Camp, up to a \$1200/session maximum. Staff working more than three sessions will receive an additional \$200/session for the fourth and/or fifth sessions worked. Room (with private bath), meals, garage parking, recreational sports pass, NIKE camp apparel package, and travel expense help up to \$500 (\$100 for each session worked) provided. Salary is paid in TWO installments. Staff needs to plan for this payment schedule.

All applicants must complete and return a Camp Employment Application, and obtain a UT EID available at [https://idmanager.its.utexas.edu/eid\\_self\\_help/](https://idmanager.its.utexas.edu/eid_self_help/). Employment is contingent on 1) passing a criminal background check performed by the University of Texas at Austin Human Resources Department, 2) completing required online child protection training course, and other required UT Compliance modules, and 3) completing ALL required HR paperwork PRIOR to arrival. Staff members must also provide a three-year driving record and complete an online driving course in order to drive camp vehicles. Current copies of First Aid, CPR, and/or Lifeguarding / Safety Training for Swim Coaches certifications must be on file with all applications, and be current thru camp. It is highly recommended (but not required) that applicants be current registered coaches with USA Swimming. Staff members are expected and required to maintain a professional appearance, and to conduct themselves with the highest standards of behavior expected of staff, role models, and supervisors by The University of Texas at Austin. Applicants must agree to work in an alcohol, tobacco, and drug-free environment upon hiring. Inappropriate language and behavior will not be tolerated at any time.

The University of Texas at Austin does not discriminate on any basis prohibited by applicable law including race, color, religion, sex, national origin, disability, age, citizenship status, or Vietnam era or special disabled veteran's status in recruitment, employment, promotion, compensation, benefits or training. It is also the university's policy to maintain a work environment free from discrimination on the basis of sexual orientation.